


<p><b>Program Transfer Guide</b></p> <p><b>Hawkeye Community College Associate in Applied Science (AAS) in Human Resource Management</b></p> <p><b>→ UIU Bachelor of Science (BS) in HUMAN RESOURCES MANAGEMENT</b></p> <p><b>JUNE 2023</b></p>	 <p><b>UPPER IOWA</b> UNIVERSITY</p> <p>EDUCATION BUILT FOR LIFE</p>
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**Years 1 & 2 at Hawkeye Community College:**

HCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
<b>Term 1</b>						
BUS-102	Introduction to Business	3	----	----	3	Free Elective
ENG-105	Composition I	3	ENG 101	English Composition I	3	Gen Ed Comm Wrtn
MGT-101	Principles of Management	3	BA 210	Management Principles	3	Major
PSY-111	Introduction to Psychology	3	PSY 190	General Psychology	3	Gen Ed Soc. Sci
SCV-108 OR BUS-108	The College Experience OR Business College Experience	1	----	----	1	Free Elective
Human Resource Mgmt Elective (ENG-106)			3	<i>See Transfer Table A (ENG 102)</i>		3 Gen Ed Comm/Wrtn
<b>Term 2</b>						
ACC-131	Principles of Accounting	4	ACCT 201	Accounting Principles I	4	Business Core
CSC-110	Introduction to Computers	3	IS 102	Intro Computer Apps & Tech	3	Gen Ed Comp. Skills
MGT-142	Problems & Issues in Supervision and Mgmt.	3	BA 362	Supervision	3	Major
MGT-170	Human Resource Mgmt	3	BA 361	Human Resource Mgmt	3	Major
SPC-101	Fund. Of Oral Communication	3	COMM 105	Public Speaking	3	Gen Ed Comm/Oral
<b>Term 3</b>						
BUS-903	Business Field Experience	3	----	----	3	Free Elective
MAT-110 OR	Math for Liberal Arts OR Math Elective (MAT-156)	3	---	---	3	Free Elective OR <i>See Transfer Table A (MATH 220)</i> Business Core/Gen Ed
<b>Term 4</b>						
BUS-183	Business Law	3	BA 302	Business Law & Ethics	3	Business Core
MGT-174	Training and Employee Development	3	----	----	3	Free Elective
MGT-177	Staffing	3	----	----	3	Free Elective
MGT-180	Management and Labor Relations	3	----	----	3	Free Elective
MGT-590 OR	HR Certification Prep OR Human Res. Mgmt Elec. (ACC-132)	3	OR	OR	3	Free Elective OR <i>See Transfer Table A (ACCT 202)</i> Business Core
<b>Term 5</b>						
BUS-180	Business Ethics	3	----	----	3	Free Elective
MGT-178	Employment Law	3	----	----	3	Free Elective
MGT-190	Employee Compensation & Benefits Mgmt	3	----	----	3	Free Elective
MGT-590 OR	HR Certification Prep OR Human Res. Mgmt Elec. (MKT-110)	3	OR	OR	3	Free Elective OR <i>See Transfer Table A (MKT 208)</i> Business Core
Total occupational course credits earned:		65	Total course credits accepted:		65	
Total transferable credits#:		65				

*UIU recommendations are **bolded**.*

**Years 3 & 4 at Upper Iowa University:**

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
<b>General Education Courses</b>				
	any Gen Ed in Arts/Humanities	3	Gen Ed Arts/Humanities	---
	any Gen Ed in Arts/Humanities	3	Gen Ed Arts/Humanities	---
ENG 101	English Composition I	3	Gen Ed Comm./Wrtn	ENG-105
ENG 102	English Composition II	3	Gen Ed Comm./Wrtn	ENG-106
COMM 105	Public Speaking	3	Gen Ed Comm./Oral	SPC-101
IS 102	Intro Computer Applications & Technology	3	Gen Ed Computer Skills	CSC-110
	any Gen Ed in Natural Science	3	Gen Ed Natural Science	---
	any Gen Ed in Natural Science	3	Gen Ed Natural Science	---
	any Gen Ed in Social Science	3	Gen Ed Social Science	PSY-111
ECON 160	any Gen Ed in Social Science	3	Gen Ed Social Science	---
	any Gen Ed in Cultures	3	Gen Ed Cultures	---
<b>Business Core Courses</b>				
ECON 160	Principles of Microeconomics	3	Business Core	---
ECON 161	Principles of Macroeconomics	3	Business Core	---
ACCT 201	Accounting Principles I	3	Business Core	ACC-131
ACCT 202	Accounting Principles II	3	Business Core	ACC-132
MKT 208	Marketing Principles	3	Business Core	MKT-110
BA 210	Management Principles	3	Business Core	MGT-101
BA 222	Management Information Systems	3	Business Core	---
BA 302	Business Law and Ethics	3	Business Core	BUS-183
FIN 341	Corporate Financial Management	3	Business Core	---
MATH 220	Elementary Statistics	3	Business Core	MAT-156
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	---
BA 460	Strategic Management	3	Business Core	---
<b>Major Courses</b>				
BA 317	International Management	3	Major	---
BA 361	Human Resources Management	3	Major	MGT-170
BA 371	Training and Development	3	Major	---
BA 383	Compensation & Benefits Management	3	Major	---
BA 393	Personnel Selection and Evaluation	3	Major	---
BA 411	Labor Relations and Negotiation	3	Major	---
<i>Two of the following: (must be upper level)</i>		3-6	Major	---
PSY 232	Group Dynamics	SOC 240	Diversity in the United States	
BA 362	Supervision (MGT-142)	BA 365	Leadership Theory	
BA 367	Cross-Cultural Leadership	BA 415	Cross-Cultural Negotiations	
BA 474	Organizational Behavior	ECON 466	Labor Economics	
PSY 340	Industrial Psychology			
<b>Additional Electives</b>				
Electives		1	Degree Requirement	---
Total additional credits needed at UIU to complete degree:		<b>55</b>		
Total transferable credits from HCC:		<b>65</b>		
<b>Total Earned Credits:</b>		<b>120</b>		

This major is recognized by SHRM (Society of Human Resource Management).

## ~~ NOTES ~~

**LEGEND:**

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Hawkeye Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Hawkeye Community College does not contribute to the upper-division credit requirement at UIU.

*This program transfer guide is based on the March 2023 course-to-course articulation (UIU 2022-23 catalog & HCC 2022-23 catalog).*

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

### *Elective Transfer Table A*

HCC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
<b>Human Resource Management electives</b>						
<b>ACC-132</b>	<b>Principles of Accounting II</b>	<b>4</b>	<b>ACCT 202</b>	<b>Accounting Principles II</b>	<b>4</b>	<b>Major</b>
ECN-120	Principles of Macroeconomics	3	ECON 161	Principles of Macroeconomics	3	Major
ECN-130	Principles of Microeconomics	3	ECON 160	Principles of Microeconomics	3	Major
<b>ENG-106</b>	<b>Composition II</b>	<b>3</b>	<b>ENG 102</b>	<b>English Composition II</b>	<b>3</b>	<b>Gen Ed Comm Wrtn</b>
MGT-110	Small Business Management	3	BA 370	Entrepre. & Small Bus. Mgmt	3	Free Elective
MGT-121	Project Management Basics	3	---	---	3	Free Elective
<b>MKT-110</b>	<b>Principles of Marketing</b>	<b>3</b>	<b>MKT 208</b>	<b>Marketing Principles</b>	<b>3</b>	<b>Major</b>
<b>Math Electives</b>						
MAT-102	Intermediate Algebra	4	---	---	4	Free Elective
MAT-121	College Algebra	4	MATH 107	College Algebra	4	Gen. Ed. Mathematics
MAT-128	Precalculus	4	MATH 107	College Algebra	4	Gen. Ed. Mathematics
MAT-134	Trig. and Analytic Geometry	3	MATH 115	Trig. and Analytic Geometry	3	Gen. Ed. Mathematics
<b>MAT-156</b>	<b>Statistics</b>	<b>3</b>	<b>MATH 220</b>	<b>Elementary Statistics</b>	<b>3</b>	<b>Gen. Ed. Math &amp; Major</b>
MAT-210	Calculus I	4	MATH 120	Calculus I	4	Free Elective
MAT-216	Calculus II	4	MATH 200	Calculus II	4	Free Elective
MAT-219	Calculus III	4	MATH 215	Multivariable Calculus	4	Free Elective

## Maximize Your Transfer to UIU

*Take up to 13 credits to fulfill general education and business core requirements.*

Choose up to 13 additional credits at Hawkeye Community College to transfer into Upper Iowa University to fulfill general education and business core requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

**Choose up to 13 credits from the following areas:**

- Arts/Humanities General Education Requirement – up to 6 credits
- Natural Science General Education Requirement – up to 6 credits
- Cultures General Education Requirement – up to 3 credits
- Business Core Requirement – up to 9 credits
- Elective – up to 1 credit