

## Program Transfer Guide

### Hawkeye Community College Associate in Arts (AA) in BUSINESS LIBERAL ARTS TRANSFER MAJOR → UIU Bachelor of Science (BS) in MANAGEMENT JANUARY 2024



#### Years 1 & 2 at Hawkeye Community College:

HCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
<b>Semester 1</b>						
ECN-120	Principles of Macroeconomics	3	ECON 161	Principles of Macroeconomics	3	Gen Ed Soc. Sci. & Business Core
ENG-105	Composition I	3	ENG 101	English Composition I	3	Gen Ed Comm/Wrtn
MAT-156	Statistics	3	MATH 220	Elementary Statistics	3	Gen Ed Math & Business Core
SDV-108	The College Experience	1	----	----	1	Free elective
	Liberal Arts Social Sciences	3	----	----	3	Gen Ed Social Science
<b>Semester 2</b>						
BUS-210 OR BUS-230	Business Statistics OR Quant. Methods for Bus. Decision Making	3	BA 256	Quantitative Analysis for Business I	3	Free Elective
ENG-106	Composition II	3	ENG 102	English Composition II	3	Gen Ed Comm/Wrtn
	Humanities	3	----	----	3	Gen Ed Humanities
	Social Sciences with lab	4	----	----	4	Gen Ed Social Science
	Social Sciences	3	----	----	3	Gen Ed Social Science
<b>Semester 3</b>						
ACC-152	Financial Accounting	4	ACCT 201	Accounting Principles I	4	Business Core
CSC-116	Information Computing	3	IS 102	Intro to Computer Appl. & Tech.	3	Gen Ed Comp. Skills
ECN-130	Principles of Microeconomics	3	ECON 160	Principles of Microecon.	3	Gen Ed Soc. Sci. & Business Core
	Liberal Arts Humanities	3	----	----	3	Gen Ed Humanities
	Ind Development/Well-being	3	----	----	3	Free Elective
<b>Semester 4</b>						
ACC-156	Managerial Accounting	4	ACCT 202	Accounting Principles II	4	Business Core
BUS-183	Business Law	3	BA 302	Business Law & Ethics	3	Business Core
SPC-101 OR SPC 112	Fund. of Oral Comm OR Public Speaking	3 OR 3	COMM 105	Public Speaking	3	Gen Ed Comm/Oral
	Liberal Arts Elective Courses	2	----	----	2	Free Elective
	Liberal Arts Humanities	3	----	----	3	Gen Ed Humanities
Total occupational course credits earned:		60	Total course credits accepted:		60	
Total transferable credits#:		60				

*UIU recommendations are **bolded**.*

**Years 3 & 4 at Upper Iowa University:**

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
<b>General Education Courses</b>				
	any Gen Ed in Arts/Humanities	3	Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in liberal arts from Hawkeye Community College, will be considered to have fulfilled all lower-division Upper Iowa University general education requirements.	
	any Gen Ed in Arts/Humanities	3		
ENG 101	English Composition I	3		
ENG 102	English Composition II	3		
COMM 105 OR COMM 200	Public Speaking OR Interpersonal Communication	3		
IS 102	Intro Computer Applications & Technology	3		
	any Gen Ed in Natural Science	3		
	any Gen Ed in Natural Science	3		
	any Gen Ed in Social Science	3		
	any Gen Ed in Social Science	3		
	any Gen Ed in Cultures	3		
<b>Business Core Courses</b>				
ECON 160	Principles of Microeconomics	3	Business Core	ECN-130
ECON 161	Principles of Macroeconomics	3	Business Core	ECN-120
ACCT 201	Accounting Principles I	3	Business Core	ACC-152
ACCT 202	Accounting Principles II	3	Business Core	ACC-156
MKT 208	Marketing Principles	3	Business Core	---
BA 210	Management Principles	3	Business Core	---
BA 222	Management Information Systems	3	Business Core	---
MATH 220	Elementary Statistics	3	Business Core/Gen Ed Math	MAT-156
BA 302	Business Law and Ethics	3	Business Core	BUS-183
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	---
BA 460	Strategic Management	3	Business Core	---
<b>Major Courses</b>				
BA 317	International Management	3	Major	---
BA 361	Human Resources Management	3	Major	---
BA 403 OR BA 499 OR BA 454	Internship OR Special Project OR Management Cases	3	Major	---
BA 423	Production & Operations Management	3	Major	---
<i>Two of the following:</i>		6	Major	---
BA 362	Supervision	BA 474	Organizational Behavior	
BA 365	Leadership Theory	BA 367	Cross-Cultural Leadership	
BA 370	Entrepreneurship & Small Business Mgmt	BA 411	Labor Relations & Negotiation	
BA 415	Cross-Cultural Negotiations	ACCT 422	Cost Accounting	
PSY 338	Motivation	BA 445	Contemporary Topics in Management	
<b>Additional Electives</b>				
Electives		21	Degree Requirements	---
Total additional credits needed at UIU to complete degree:		<b>60</b>		
Total transferable credits from HCC:		60		
<b>Total Earned Credits:</b>		<b>120</b>		

Courses to be taken at Upper Iowa University

**~~ NOTES ~~****LEGEND:**

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in liberal arts from Hawkeye Community College, will be considered to have fulfilled all lower-division Upper Iowa University general education requirements.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Hawkeye Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Hawkeye Community College does not contribute to the upper-division credit requirement at UIU.

*This program transfer guide is based on the November 2023 course-to-course articulation (UIU 2023-24 catalog & HCC 2023-24 catalog).*

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

## Maximize Your Transfer to UIU

### *Take up to 18 credits to fulfill business core & elective requirements.*

Choose up to 18 additional credits at Hawkeye Community College to transfer into Upper Iowa University to fulfill business core & elective requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

#### **Choose up to 18 credits from the following areas:**

- Business Core Requirement – up to 9 credits
- Elective Credits – up to 18 credits in any academic area