2021 GRADUATE EMPLOYMENT INFORMATION WITH COMPARISON DATA
For additional information, please reach out to UIU's Office of Career Development at 563-425-5229 or careers@uiu.edu.

## SUMMARY

| Grad Survey Responses Only |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  | 2020-21 |  | 2019-20 |  | 2018-2019 |  | 2017-18 |  | 2016-17 |  | 2015-16 |  | 2014-15 |  | 2013-14 |  |
|  | 106 respondents out of 1141 surveyed |  | 145 respondents out of 1173 surveyed |  | 204 respondents out of 1384 surveyed |  | 235 respondents out of 1618 surveyed |  | 223 respondents out of 1618 surveyed |  | 226 respondents out of 1726 surveyed |  | 168 respondents out of 1731 surveyed |  | 145 respondents out of 2042 surveyed |  |
| Employed | 78/106 | 74.6\% | 126/145 | 86.8\% | 187/204 | 91.6\% | 214/235 | 91.1\% | 200/223 | 89.6\% | 205/226 | 90.7\% | 146/168 | 87.0\% | 128/145 | 88.2\% |
| Employed or Grad School | 98/106 | 92.5\% | 134/145 | 92.4\% | 195/204 | 95.6\% | 223/235 | 94.9\% | 208/223 | 93.2\% | 209/226 | 92.4\% | 148/168 | 88.1\% | 133/145 | 91.7\% |


| Grad Survey Responses Combined w/Grad Application Employment Information |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  | 2020-21 |  | 2019-20 |  | 2018-19 |  | 2017-18 |  | 2016-17 |  | 2015-16 |  | 2014-15 |  | 2013-14 |  |
|  | 1141 surveyed |  | 1173 surveyed |  | 1384 surveyed |  | 1618 surveyed |  | 1618 surveyed |  | 1726 surveyed |  | 1731 surveyed |  | 2042 surveyed |  |
| Response Rate (of survey responses combined w/ info provided on grad app) | 1125/1141 | 98.6\% | 1158/1173 | 98.7\% | 1277/1384 | 92.3\% | 1366/1618 | 84.4\% | 1354/1618 | 83.7\% | 1359/1726 | 78.7\% | 1544/1731 | 89.2\% | 918/1605 | 57.2\% |
| Employment rate of ALL GRADS LISTED | 1014/1141 | 88.9\% | 1044/1173 | 89.0\% | 1161/1384 | 83.9\% | 1234/1618 | 76.2\% | 1210/1618 | 74.8\% | 1188/1726 | 68.8\% | 1280/1731 | 73.9\% | 717/1605 | 44.7\% |
| Employment rate of RESPONDING GRADS COMBINED W/ EMPLOYMENT INFO LISTED ON GRAD APP | 1014/1125 | 90.1\% | 1044/1158 | 90.1\% | 1161/1277 | 90.9\% | 1234/1366 | 90.3\% | 1210/1354 | 89.4\% | 1188/1359 | 87.4\% | 1280/1544 | 82.9\% | 717/918 | 78.1\% |
| Employment rate or Grad School of RESPONDING GRADS COMBINED W/ EMPLOYMENT INFO LISTED ON GRAD APP | 1059/1125 | 94.1\% | 1088/1158 | 94.0\% | 1206/1277 | 94.4\% | 1289/1366 | 94.4\% | 1266/1354 | 93.5\% | 1252/1359 | 92.1\% | 1383/1544 | 89.6\% | 820/918 | 89.3\% |

## ALL MAJORS

| Andres School of Education |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Majors | 2020-2021 |  | 2019-2020 |  | 2018-2019 |  | 2017-2018 |  | 2016-2017 |  | 2015-2016 |  | 2014-2015 |  |
|  | Employed | \% | Employed | \% | Employed | \% | Employed | \% | Employed | \% | Employed | \% | Employed | \% |
| All Science | 1/1 | 100.0\% | 1/1 | 100.0\% | No data collected |  | 2/2 | 100.0\% | 1/1 | 100.0\% | No data c | llected | 1/1 | 100.0\% |
| All Social Science | $2 / 2$ | 100.0\% | $6 / 8$ | 75.0\% | 5/6 | 83.3\% | 3/3 | 100.0\% | 4/5 | 80.0\% | 1/2 | 50.0\% | 0/1 | 0.0\% |
| Athletic Training | $2 / 2$ | 100.0\% | 4/4 | 100.0\% | 3/3 | 100.0\% | 4/4 | 100.0\% | 1/3 | 33.3\% | $0 / 2$ | 0.0\% | $2 / 4$ | 50.0\% |
| Birth-Grade 3: Inclusive Settings | 8/9 | 88.9\% | 12/13 | 92.3\% | 6/7 | 85.7\% | 1/1 | 100.0\% | No data collected |  | No data collected |  | No data collected |  |
| Elementary Education | 24/24 | 100.0\% | 29/30 | 96.6\% | 39/45 | 86.7\% | 32/34 | 94.1\% | 28/29 | 96.5\% | 27/31 | 87.1\% | 30/33 | 90.9\% |
| Exercise/Sport Studies | 8/9 88.9\% <br> No data collected |  | $717 \quad 100.0 \%$ <br> No data collected |  | 14/15 93.3\% <br> No data collected |  | 12/15 80.0\% |  | 9/14 64.3\% |  | 15/20 | 75.0\% | 7/18 38.9\% |  |
| Fitness/Wellness | No data collected |  | No data collected |  | No data collected |  | No data collected |  | No data collected |  | 1/1 | 100.0\% | No data collected |  |
| Industrial Technology | No data collected |  | $0 / 1$ | 0.0\% | 1/1 | 100.0\% | 1/1 | 100.0\% | No data cola | ollected | No data collected |  | No data collected |  |
| Instruc Strat: BD/LD/ID | $\begin{array}{l\|l} \hline 8 / 8 & 100.0 \% \\ \hline \end{array}$ |  | 6/6 100.0\% |  | 8/8 | 100.0\% | $\begin{array}{l\|l} 3 / 3 & 100.0 \% \\ \hline \end{array}$ <br> No data collected |  | No data collected |  | No data collected |  | No data collected |  |
| Interdisciplinary Studies/STEM | No data collected |  | No data collected |  | 1/1 | 100.0\% | No data collected |  | No data collected |  | No data collected |  | No data collected |  |
| Mathematics Education | No data collected |  | $0 / 1$ | 0.0\% | $2 / 2$ | 100.0\% | 1/1 | 100.0\% | 1/1 | 100.0\% | No data collected |  | No data collected |  |
| Physical Education | 2/2 | 100.0\% | 4/4 | 100.0\% | 1/1 | 100.0\% | 2/2 | 100.0\% | 3/3 | 100.0\% | 4/5 | 80.0\% | 4/4 | 100.0\% |
| Prekindergarten - Grade Three | No data collected |  | $2 / 2$ | 100.0\% | 9/10 | 90.0\% | 8/8 | 100.0\% | 14/14 | 100.0\% | 7/11 | 63.6\% | 6/6 | 100.0\% |
| Reading | No data collected |  | $1 / 1$ | 100.0\% | No data collected |  | No data collected |  | No data collected |  | No data collected |  | No data collected |  |
| MEd: Early Childhood Emphasis | $2 / 2$ | 100.0\% | 6/6 | 100.0\% | 4/4 | 100.0\% | 2/2 | 100.0\% | 1/1 | 100.0\% | $2 / 2$ | 100.0\% | No data collected |  |
| MEd: ESL Emphasis | $1 / 2$ | 50.0\% | 3/3 | 100.0\% | 717 | 100.0\% | 2/3 | 66.7\% | No data collected |  | $2 / 2$ | 100.0\% | 1/1 | 100.0\% |
| MEd: Higher Education Emphasis | 5/5 | 100.0\% | 717 | 100.0\% | 16/16 | 100.0\% | 9/10 | 90.0\% | $7 / 7$ | 100.0\% | 21/22 | 95.4\% | No data c | ollected |
| MEd: Instructional Strategist II Emphasis | 10/10 | 100.0\% | 9/9 | 100.0\% | 13/13 | 100.0\% | 1/1 | 100.0\% | 1/1 | 100.0\% | 5/5 | 100.0\% | 6/6 | 100.0\% |
| MEd: Instructnl Strategist \| 5-12 Emphasis | 1/1 | 100.0\% | $1 / 1$ | 100.0\% | 5/5 | 100.0\% | No data collected |  | 1/1 | 100.0\% | 1/1 | 100.0\% | 3/3 | 100.0\% |
| MEd: Instructnl Strategist I K-8 Emphasis | No data collected |  | 4/4 | 100.0\% | 1/1 | 100.0\% | $1 / 1$ | 100.0\% | 3/3 | 100.0\% | 1/1 | 100.0\% | 4/4 | 100.0\% |
| MEd: MHEA Comm/Tech Coll Adm Emphasis | No data collected |  | No data collected |  | 1/1 | 100.0\% | No data collected |  | No data collected |  | 2/2 | 100.0\% | $2 / 2$ | 100.0\% |
| MEd: MHEA Leadership Emphasis | No data collected |  | No data collected |  | No data collected |  | 1/1 | 100.0\% | No data collected |  | $2 / 2$ | 100.0\% | 11/11 | 100.0\% |
| MEd: MHEA Student Affairs Emphasis | No data collected |  | No data collected |  | No data collected |  | No data collected |  | No data collected |  | 4/4 | 100.0\% | 8/9 | 88.9\% |
| MEd: Reading Emphasis | $2 / 2$ | 100.0\% | 5/5 | 100.0\% | 5/6 | 83.3\% | 5/5 | 100.0\% | 3/3 | 100.0\% | $1 / 1$ | 100.0\% | 1/1 | 100.0\% |
| MEd: Reading Specialist Emphasis | 4/4 | 100.0\% | $7 / 7$ | 100.0\% | 4/4 | 100.0\% | 3/3 | 100.0\% | No data cold | ollected | No data c | dlected | No data c | ollected |
| MEd: Teacher Leadership Emphasis | 6/6 | 100.0\% | 6/6 | 100.0\% | 15/15 | 100.0\% | 10/10 | 100.0\% | 2/3 | 66.7\% | 3/3 | 100.0\% | 2/2 | 100.0\% |

School of Business \& Professional Studies

| School of Business \& Professional Studies |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Majors | 2020-2021 |  | 2019-2020 |  | 2018-2019 |  | 2017-2018 |  | 2016-2017 |  | 2015-2016 |  | 2014-2015 |  |
|  | Employed | \% | Employed | \% | Employed | \% | Employed | \% | Employed | \% | Employed | \% | Employed | \% |
| Accounting | 46/53 | 86.8\% | 59/63 | 93.7\% | 74/78 | 94.9\% | 6265 | 95.4\% | 86/96 | 87.7\% | $79 / 88$ | 89.8\% | 99/122 | 81.1\% |
| Agricultural Business | $2 / 6$ | 33.3\% | $2 / 3$ | 66.7\% | $6 / 6$ | 100.0\% | $4 / 4$ | 100.0\% | 5/10 | 50.0\% | $1 / 1$ | 100.0\% | 7/9 | 77.8\% |
| Business | No data collected |  | No data collected |  | No data collected |  | No data collected |  | No data collected |  | $2 / 2$ | 100.0\% | 1/2 | 50.0\% |
| Business Admin | 108/121 | 89.30\% | 117/123 | 94.3\% | 134/148 | 90.5\% | 141/146 | 96.5\% | 110/122 | 90.2\% | 113/125 | .4\% | 122/138 | 88.4\% |
| Finance | No data collected |  | No data collected |  | $1 / 1$ | 100.0\% | 2/3 | 66.7\% | 718 | 87.5\% | 5/5 | 100.0\% | 6/9 | 66.7\% |
| Financial Management | 16/19 | 84.20\% | $26 / 27$ | 96.3\% | $26 / 27$ | 96.3\% | $38 / 40$ | 95.0\% | $24 / 28$ | 85.7\% | 25/26 | 96.1\% | $24 / 29$ | 82.7\% |
| General Business | No data collected |  | $1 / 1$ | 100.0\% | No data collected |  | $1 / 1$ | 100.0\% | $1 / 1$ | 100.0\% | 5/6 | 83.3\% | 6/6 | 100.0\% |
| Graphic Design | 1214 | 85.70\% | 10/13 | 76.9\% | $11 / 11$ | 100.0\% | 9/14 | 64.2\% | 9/10 | 90.0\% | 8/10 | 80.0\% | 214 | 50.0\% |
| Health Services Admin | $29 / 30$ | 96.7\% | 15/15 | 100.0\% | 32/32 | 100.0\% | $29 / 29$ | 100.0\% | 34/37 | 91.9\% | 30134 | 88.2\% | 4045 | 88.9\% |
| Human Resources Mgmt | $41 / 43$ | 95.3\% | 39/39 | 100.0\% | 60163 | 95.2\% | $39 / 40$ | 97.5\% | 30/35 | 85.7\% | 37/45 | 82.2\% | $45 / 49$ | 91.8\% |
| Information Systems | $4 / 7$ | 57.1\% | 9/9 | 100.0\% | 719 | 77.8\% | $6 / 7$ | 85.7\% | 7/9 | 70.0\% | 5/5 | 100.0\% | No data c | dllected |
| Information Technology | 14/15 | 93.3\% | 9/12 | 75.0\% | 717 | 1700.0\% | 3/3 | 100.0\% | 214 | 50.0\% | 5/5 | 100.0\% | No data cas | dlected |
| International Business | No data collected |  | No data collected |  | No data collected |  | No data collected |  | 1/2 | 50.0\% | 0/3 | 0.0\% | 1/2 | 50.0\% |
| Management | 26/29 | 89.7\% | 42/45 | 93.3\% | $51 / 54$ | 94.4\% | $58 / 62$ | 93.5\% | $64 / 69$ | 92.8\% | $68 / 74$ | 91.9\% | $67 / 80$ | 83.8\% |
| Management Information Systems | 212 | 100.0\% | $1 / 1$ | 100.0\% | 1/1 | 100.0\% | 2/3 | 66.7\% | 414 | 100.0\% | $6 / 8$ | 75.0\% | 10/10 | 100.0\% |
| Marketing | 16/19 | 84.2\% | 27/31 | 87.0\% | 19/23 | 82.6\% | 30132 | 93.8\% | 28/33 | 84.8\% | $24 / 29$ | 82.7\% | 41/53 | 77.3\% |
| Nursing | 129/139 | 92.8\% | 90/92 | 97.8\% | 99/105 | 94.3\% | $112 / 114$ | 98.2\% | 97/103 | 94.2\% | 123/124 | 99.1\% | 118/123 | 95.9\% |
| Software Engineering | No data collected |  | No data collected |  | $0 / 1$ | 0.0\% | $1 / 1$ | 100.0\% | No data collected |  | No data collected |  | No data collected |  |
| Technology Information Management | No data collected |  | No data collected |  | $1 / 1$ | 100.0\% | No data collected |  | 3/3 | 100.0\% | No data ca | dllected | $3 / 4$ | 75.0\% |
| ASSOCIATES: General Business | 717 | 100\% | $2 / 3$ | 66.7\% | 10/10 | 100.0\% | $4 / 7$ | 57.1\% | $4 / 5$ | 80.0\% | No data co | dlected | No data | llected |
| MBA: Accounting Emphasis | 15/16 | 93.8\% | 15/15 | 100.0\% | $27 / 27$ | 100.0\% | 18/20 | 90.0\% | $19 / 22$ | 86.4\% | 17/20 | 85.0\% | 20123 | 86.9\% |
| MBA: Corporate Financial Mgmt Emphasis | 14/14 | 100.0\% | 15/15 | 100.0\% | 17/19 | 89.5\% | 15/18 | 83.3\% | 12/13 | 92.3\% | 15/16 | 93.8\% | $17 / 20$ | 85.0\% |
| MBA: General Management Emphasis | $58 / 61$ | 95.1\% | $51 / 55$ | 92.7\% | 40143 | 93.0\% | 73/79 | 92.4\% | $68 / 73$ | 93.1\% | $48 / 49$ | 97.9\% | 14/16 | 87.5\% |
| MBA: Global Business Emphasis | No data collected |  | No data collected |  | No data collected |  | No data collected |  | 1/1 | 100.0\% | 5/6 | 93.3\% | 11/12 | 91.7\% |
| MBA: Human Resources Mgmt Emphasis | $26 / 28$ | 92.9\% | 35/36 | 97.2\% | $21 / 21$ | 100.0\% | $24 / 27$ | 88.9\% | $20 / 21$ | 95.2\% | 33/34 | 97.0\% | $26 / 29$ | 89.6\% |
| MBA: Organizational Devel Emphasis | $28 / 28$ | 100.0\% | 35/35 | 100.0\% | 29/29 | 100.0\% | $34 / 36$ | 94.4\% | 37/37 | 100.0\% | 35/36 | 97.2\% | 31/35 | 88.5\% |
| MBA: Quality Management Emphasis | No data collected |  | No data collected |  | No data collected |  | No data collected |  | No data collected |  | $2 / 2$ | 100.0\% | 719 | 77.8\% |
| MSA: Coaching/Leadership Emphasis | 212 | 100.0\% | 12/13 | 92.3\% | 6/6 | 100.0\% | 4/4 | 100.0\% | No data co | cllected | No data collected |  | No data collected |  |


| MSA: Sport Management Emphasis | 11/13 | 84.6\% | 14/15 | 93.3\% | 5/5 | 100.0\% | 6/6 | 100.0\% | No data collected |  | No data collected |  | No data collected |  |
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| School of Arts \& Sciences |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Majors | 2020-2021 |  | 2019-2020 |  | 2018-2019 |  | 2017-2018 |  | 2016-2017 |  | 2015-2016 |  | 2014-2015 |  |
|  | Employed | \% | Employed | \% | Employed | \% | Employed | \% | Employed | \% | Employed | \% | Employed | \% |
| Art | 2/2 | 100.0\% | 717 | 100.0\% | 2/3 | 66.7\% | 5/5 | 100.0\% | $7 / 7$ | 100.0\% | 2/2 | 100.0\% | 0/1 | 0.0\% |
| Biology | 7/10 | 70.0\% | 6/8 | 75.0\% | 9/10 | 90.0\% | 5/7 | 71.4\% | 9/14 | 64.3\% | 4/6 | 66.7\% | 6/13 | 46.1\% |
| Chemistry | No data collected |  | 1/1 | 100.0\% | 1/1 | 100.0\% | 3/3 | 100.0\% | 0/1 | 0.0\% | 0/1 | 0.0\% | No data collected |  |
| Communication | No data collected |  | 2/2 | 100.0\% | 3/3 | 100.0\% | 4/6 | 66.7\% | 14/15 | 93.3\% | 13/17 | 76.5\% | 11/15 | 73.3\% |
| Communication Studies | 12/13 | 92.3\% | 13/20 | 65.0\% | 16/16 | 100.0\% | 10/11 | 91.0\% | 6/7 | 85.7\% | 4/6 | 66.7\% | 1/2 | 50.0\% |
| Computer Science | $1 / 1$ | 100.0\% | No data collected |  | No data collected |  | No data collected |  | No data collected |  | No data collected |  | 1/1 | 100.0\% |
| Conservation Mgmt | 5/11 | 45.5\% | 15/23 | 65.2\% | 11/16 | 68.8\% | 11/13 | 84.6\% | 10/18 | 55.6\% | 7/15 | 46.7\% | 4/15 | 26.7\% |
| Criminal Justice | 39/46 | 84.8\% | 42/45 | 91.3\% | 46/46 | 100.0\% | 70/75 | 93.3\% | 63/73 | 86.3\% | 65/76 | 85.6\% | 61/78 | 78.2\% |
| Criminology | 1/1 | 100.0\% | No data collected |  | No data collected |  | No data collected |  | 1/1 | 100.0\% | No data collected |  | 4/5 | 80.0\% |
| Emergency/Disaster Management | $4 / 4$ | 100.0\% | 4/5 | 80.0\% | 3/3 | 100.0\% | 4/5 | 80.0\% | 11/11 | 100.0\% | $7 / 8$ | 87.5\% | 7/9 | 77.8\% |
| English | $1 / 1$ | 100.0\% | 4/4 | 100.0\% | 2/2 | 100.0\% | 4/4 | 100.0\% | 1/1 | 100.0\% | 2/2 | 100.0\% | 3/5 | 60.0\% |
| Environmental Science | No data collected |  | No data collected |  | 5/5 | 100.0\% | 3/3 | 100.0\% | 1/3 | 33.3\% | 0/1 | 0.0\% | 2/2 | 100.0\% |
| Forensic Science | $2 / 2$ | 100.0\% | No data collected |  | 1/2 | 50.0\% | 4/4 | 100.0\% | 3/4 | 75.0\% | 0/1 | 0.0\% | 2/3 | 66.7\% |
| Geosciences Research/Interpretation | 1/1 | 100.0\% | No data collected |  | No data collected |  | No data collected |  | No data collected |  | No data collected |  | No data collected |  |
| Human Services | 69/80 | 86.3\% | 75/77 | 98.7\% | 78/81 | 96.3\% | 129/141 | 91.5\% | 96/101 | 95.0\% | 82/93 | 88.2\% | 106/131 | 80.9\% |
| History | 1/1 | 100.0\% | No data collected |  | No data collected |  | No data collected |  | No data collected |  | 0/1 | 0.0\% | $0 / 2$ | 0.0\% |
| Liberal Arts | 4/6 | 66.7\% | 2/2 | 100.0\% | 6/7 | 85.7\% | $7 / 7$ | 100.0\% | 4/4 | 100.0\% | 15/19 | 78.9\% | 12/18 | 66.7\% |
| Life Science | 1/1 | 100.0\% | 2/3 | 100.0\% | 2/2 | 100.0\% | 1/1 | 100.0\% | 4/4 | 100.0\% | No data collected |  | 1/1 | 100.0\% |
| Mathematics | No data collected |  | No data collected |  | No data collected |  | 2/2 | 100.0\% | 2/2 | 100.0\% | 3/3 | 100.0\% | 1/2 | 50.0\% |
| Mortuary Science | 1/1 | 100.0\% | No data collected |  | No data collected |  | 1/1 | 100.0\% | 1/1 | 100.0\% | 1/2 | 50.0\% | No data collected |  |
| Psychology | 107/130 | 82.3\% | 117/122 | 95.9\% | 110/116 | 94.8\% | 142/152 | 93.4\% | 122/136 | 89.7\% | 110/134 | 82.1\% | 128/161 | 79.5\% |
| Public Administration | 22/22 | 100.0\% | 19/21 | 90.4\% | 20/20 | 100.0\% | 22/23 | 95.6\% | 32/36 | 88.9\% | 26/31 | 83.8\% | 36/42 | 85.7\% |
| Social Science | 22/23 | 95.7\% | $20 / 21$ | 95.2\% | 37/37 | 100.0\% | 33/34 | 97.0\% | 30/34 | 88.2\% | 31/41 | 75.6\% | 33/44 | 75.0\% |
| Sociology | $8 / 8$ | 100.0\% | 5/5 | 100.0\% | 11/12 | 91.7\% | 8/8 | 100.0\% | $2 / 4$ | 50.0\% | 1/1 | 100.0\% | 4/5 | 80.0\% |
| Sports Communication | No data collected |  | No data collected |  | No data collected |  | No data collected |  | 3/3 | 100.0\% | 2/3 | 66.7\% | 2/3 | 66.7\% |
| ASSOCIATES: Criminal Justice | 1/1 | 100.0\% | 1/1 | 100.0\% | 2/2 | 100.0\% | 3/3 | 100.0\% | 1/1 | 100.0\% | No data collected |  | No data collected |  |
| ASSOCIATES: Liberal Arts | 10/10 | 100.0\% | 15/16 | 93.7\% | 9/9 | 100.0\% | 11/11 | 100.0\% | 10/11 | 90.9\% | No data collected |  | No data collected |  |


| ASSOCIATES: Psychology | No data collected |  | 0/1 | 0.0\% | 1/1 | 100.0\% | 1/1 | 100.0\% | No da | ollected | No dat | llected | No data | ollected |
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| MPA: Emerg Mgmt/Homeland Security Emphasis | $7 / 8$ | 87.5\% | 10/11 | 90.9\% | 5/5 | 100.0\% | 5/6 | 83.3\% | 4/4 | 100.0\% | 5/5 | 100.0\% | 6/6 | 100.0\% |
| MPA: General Study Emphasis | 5/5 | 100.0\% | 2/2 | 100.0\% | No data | ollected | 2/2 | 100.0\% | 1/1 | 100.0\% | $2 / 2$ | 100.0\% | 2/2 | 100.0\% |
| MPA: Government Administration Emphasis | $7 / 7$ | 100.0\% | 2/2 | 100.0\% | 5/6 | 83.3\% | 11/11 | 100.0\% | 4/5 | 80.0\% | 4/5 | 80.0\% | 14/15 | 100.0\% |
| MPA: Health \& Human Services Emphasis | No data collected |  | 6/6 | 100.0\% | 10/10 | 100.0\% | 5/5 | 100.0\% | $8 / 8$ | 100.0\% | 4/5 | 80.0\% | 16/16 | 100.0\% |
| MPA: Healthcare Management Emphasis | 4/4 | 100.0\% | No data collected |  | No data collected |  | No data collected |  | No data collected |  | No data collected |  | No data collected |  |
| MPA: Justice and Homeland Security Emphasis | No data collected |  | No data collected |  | No data collected |  | No data collected |  | No data collected |  | No data collected |  | 1/1 | 100.0\% |
| MPA: Nonprofit Organizational Mgmt Emphasis | 6/6 | 100.0\% | 4/4 | 100.0\% | 5/5 | 100.0\% | 3/3 | 100.0\% | 3/3 | 100.0\% | 3/4 | 75.0\% | 3/3 | 100.0\% |
| MPA: Public Management Emphasis | 6/6 | 100.0\% | 4/4 | 100.0\% | 3/3 | 100.0\% | 5/5 | 100.0\% | 5/5 | 100.0\% | 5/5 | 100.0\% | 4/4 | 100.0\% |
| MPA: Public Personnel Management Emphasis | 1/1 | 100.0\% | No data collected |  | No data collected |  | No data collected |  | 0/1 | 0.0\% | No dat | ollected | 3/4 | 75.0\% |
| MSC: Counseling Emphasis | No data collected |  | 3/5 | 60.0\% | 15/15 | 100.0\% | 15/18 | 83.3\% | No data collected |  | No data collected |  | No data collected |  |

UNIVERSITY WIDE AVERAGE SALARY: \$40,000-\$49,999

## AVERAGE SALARY BY PROGRAM

| Andres School of Education |  |  |  |  |  |  |  |
| :--- | ---: | ---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Major | $\mathbf{2 0 2 0 - 2 0 2 1}$ | $\mathbf{2 0 1 9 - 2 0 2 0}$ | $\mathbf{2 0 1 8 - 2 0 1 9}$ | $\mathbf{2 0 1 7 - 2 0 1 8}$ | $\mathbf{2 0 1 6 - 2 0 1 7}$ | $\mathbf{2 0 1 5 - 2 0 1 6}$ | $\mathbf{2 0 1 4 - 2 0 1 5}$ |
| All Science | No data collected | No data collected | No data collected | No data collected | No data collected | No data collected | No data collected |
| All Social Science | Less than $\$ 20,000$ | $\$ 30,000-\$ 39,999$ | No data collected | $\$ 20,000-\$ 29,999$ | $\$ 20,000-\$ 29,999$ | $\$ 30,000-\$ 39,999$ | No data collected |
| Athletic Training | No data collected | No data collected | No data collected | No data collected | $\$ 30,000-\$ 39,999$ | No data collected | $\$ 20,000-\$ 29,999$ |
| Birth-Grade 3: Inclusive Settings | Less than $\$ 20,000$ | $\$ 20,000-\$ 29,999$ | $\$ 20,000-\$ 29,999$ | No data collected | No data collected | No data collected | No data collected |
| Elementary Education | $\$ 20,000-\$ 29,999$ | $\$ 20,000-\$ 29,999$ | $\$ 20,000-\$ 29,999$ | $\$ 20,000-\$ 29,999$ | $\$ 30,000-\$ 39,999$ | $\$ 20,000-\$ 29,999$ | $\$ 20,000-\$ 29,999$ |
| Exercise/Sport Studies | $\$ 40,000-\$ 49,999$ | $\$ 20,000-\$ 29,999$ | $\$ 30,000-\$ 39,999$ | $\$ 20,000-\$ 29,999$ | $\$ 20,000-\$ 29,999$ | $\$ 30,000-\$ 39,999$ | $\$ 20,000-\$ 29,999$ |
| Fitness/Wellness | No data collected | No data collected | No data collected | No data collected | No data collected | No data collected | No data collected |
| Industrial Technology | No data collected | No data collected | No data collected | $\$ 20,000-\$ 29,999$ | No data collected | No data collected | No data collected |
| Instruc Strat: BD/LD/ID | $\$ 30,000-\$ 39,999$ | $\$ 20,000-\$ 29,999$ | $\$ 20,000-\$ 29,999$ | $\$ 50,000-\$ 59,999$ | No data collected | No data collected | No data collected |
| Mathematics Education | No data collected | No data collected | No data collected | $\$ 30,000-\$ 39,999$ | No data collected | No data collected | No data collected |
| Physical Education | Less than $\$ 20,000$ | $\$ 30,000-\$ 39,999$ | $\$ 20,000-\$ 29,999$ | No data collected | $\$ 20,000-\$ 29,999$ | $\$ 20,000-\$ 29,999$ | No data collected |
| Prekindergarten -Grade Three | No data collected | $\$ 20,000-\$ 29,999$ | $\$ 20,000-\$ 29,999$ | Less than $\$ 20,000$ | $\$ 20,000-\$ 29,999$ | $\$ 30,000-\$ 39,999$ | $\$ 20,000-\$ 29,999$ |
| MEd: Early Childhood Emphasis | $\$ 40,000-\$ 49,999$ | $\$ 40,000-\$ 49,999$ | $\$ 30,000-\$ 39,999$ | $\$ 30,000-\$ 39,999$ | $\$ 40,000-\$ 49,999$ | $\$ 30,000-\$ 39,999$ | No data collected |


| MEd: ESL Emphasis | \$50,000-\$59,999 | \$40,000-\$49,999 | \$50,000-\$59,999 | \$40,000-\$49,999 | No data collected | \$30,000-\$39,999 | \$50,000-\$59,999 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MEd: Higher Education Emphasis | \$50,000-\$59,999 | \$30,000-\$39,999 | \$30,000-\$39,999 | \$50,000-\$59,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | No data collected |
| MEd: Instructional Strategist II Emphasis | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$30,000-\$39,999 |
| MEd: Instructnl Strategist I 5-12 Emphasis | \$60,000-\$69,999 | \$50,000-\$59,999 | \$30,000-\$39,999 | No data collected | \$30,000-\$39,999 | \$50,000-\$59,999 | \$30,000-\$39,999 |
| MEd: Instructnl Strategist I K-8 Emphasis | No data collected | \$50,000-\$59,999 | No data collected | \$30,000-\$39,999 | \$30,000-\$39,999 | \$40,000-\$49,999 | \$30,000-\$39,999 |
| MEd: MHEA Leadership Emphasis | No data collected | No data collected | No data collected | \$30,000-\$39,999 | No data collected | \$30,000-\$39,999 | \$30,000-\$39,999 |
| MEd: MHEA Student Affairs Emphasis | No data collected | No data collected | No data collected | No data collected | No data collected | \$30,000-\$39,999 | \$30,000-\$39,999 |
| MEd: MHEA Comm/Tech Coll Emphasis | No data collected | No data collected | \$50,000-\$59,999 | No data collected | No data collected | \$60,000-\$69,999 | \$40,000-\$49,999 |
| MEd: Reading Emphasis | \$50,000-\$59,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$50,000-\$59,999 |
| MEd: Reading Specialist Emphasis | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$50,000-\$59,999 | No data collected | No data collected | No data collected |
| MEd: Talented and Gifted Emphasis | No data collected | No data collected | \$50,000-\$59,999 | No data collected | No data collected | No data collected | No data collected |
| MEd: Teacher Leadership Emphasis | \$40,000-\$49,999 | \$40,000-\$49,999 | \$50,000-\$59,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$30,000-\$39,999 |
| School of Business \& Professional Studies |  |  |  |  |  |  |  |
| Major | 2020-2021 | 2019-2020 | 2018-2019 | 2017-2018 | 2016-2017 | 2015-2016 | 2014-2015 |
| Accounting | \$40,000-\$49,999 | \$60,000-\$69,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$30,000-\$39,999 | \$30,000-\$39,999 | No data collected |
| Agricultural Business | \$30,000-\$39,999 | No data collected | \$30,000-\$39,999 | \$50,000-\$59,999 | \$30,000-\$39,999 | No data collected | \$20,000-\$29,999 |
| Business | No data collected | No data collected | No data collected | No data collected | No data collected | \$50,000-\$59,999 | \$60,000-\$69,999 |
| Business Admin | \$50,000-\$59,999 | \$50,000-\$59,999 | \$50,000-\$59,999 | \$40,000-\$49,999 | \$30,000-\$39,999 | \$40,000-\$49,999 | \$40,000-\$49,999 |
| Finance | No data collected | No data collected | No data collected | No data collected | No data collected | \$20,000-\$29,999 | \$60,000-\$69,999 |
| Financial Management | \$50,000-\$59,999 | \$30,000-\$39,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$30,000-\$39,999 | \$40,000-\$49,999 |
| General Business | No data collected | \$40,000-\$49,999 | No data collected | No data collected | \$40,000-\$49,999 | No data collected | No data collected |
| Graphic Design | \$30,000-\$39,999 | \$30,000-\$39,999 | \$40,000-\$49,999 | \$30,000-\$39,999 | \$20,000-\$29,999 | \$20,000-\$29,999 | No data collected |
| Health Services Admin | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$30,000-\$39,999 | \$30,000-\$39,999 | \$30,000-\$39,999 |
| Human Resource Mgmt | \$50,000-\$59,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$30,000-\$39,999 | \$30,000-\$39,999 |
| Information Systems | \$40,000-\$49,999 | \$70,000-\$79,999 | \$70,000-\$79,999 | \$60,000-\$69,999 | \$50,000-\$59,999 | \$60,000-\$69,999 | No data collected |
| Information Technology | \$40,000-\$49,999 | \$30,000-\$39,999 | \$50,000-\$59,999 | \$60,000-\$69,999 | \$50,000-\$59,999 | \$50,000-\$59,999 | No data collected |
| International Business | No data collected | No data collected | No data collected | No data collected | No data collected | No data collected | No data collected |
| Management | \$60,000-\$69,999 | \$60,000-\$69,999 | \$60,000-\$69,999 | \$50,000-\$59,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 |
| Management Information Systems | \$50,000-\$59,999 | \$40,000-\$49,999 | \$60,000-\$69,999 | \$30,000-\$39,999 | \$50,000-\$59,999 | \$60,000-\$69,999 | \$40,000-\$49,999 |
| Marketing | \$30,000-\$39,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$30,000-\$39,999 | \$30,000-\$39,999 | \$30,000-\$39,999 | \$30,000-\$39,999 |
| Nursing | \$50,000-\$59,999 | \$50,000-\$59,999 | \$50,000-\$59,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 |


| Software Engineering | No data collected | No data collected | No data collected | No data collected | No data collected | No data collected | No data collected |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Technology Information Management | No data collected | No data collected | \$50,000-\$59,999 | No data collected | No data collected | No data collected | \$70,000-\$79,999 |
| ASSOCIATES: General Business | \$50,000-\$59,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$50,000-\$59,999 | \$40,000-\$49,999 | \$40,000-\$49,999 |
| MBA: Accounting Emphasis | \$50,000-\$59,999 | \$60,000-\$69,999 | \$40,000-\$49,999 | \$50,000-\$59,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 |
| MBA: Corporate Financial Mgmt Emphasis | \$60,000-\$69,999 | \$60,000-\$69,999 | \$50,000-\$59,999 | \$50,000-\$59,999 | \$50,000-\$59,999 | \$50,000-\$59,999 | \$50,000-\$59,999 |
| MBA: General Management Emphasis | \$60,000-\$69,999 | \$60,000-\$69,999 | \$50,000-\$59,999 | \$60,000-\$69,999 | \$50,000-\$59,999 | \$50,000-\$59,999 | \$60,000-\$69,999 |
| MBA: Global Business Emphasis | No data collected | No data collected | No data collected | No data collected | \$40,000-\$49,999 | \$50,000-\$59,999 | \$50,000-\$59,999 |
| MBA: Human Resources Mgmt Emphasis | \$50,000-\$59,999 | \$50,000-\$59,999 | \$30,000-\$39,999 | \$50,000-\$59,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$50,000-\$59,999 |
| MBA: Organizational Devel Emphasis | \$60,000-\$69,999 | \$70,000-\$79,999 | \$50,000-\$59,999 | \$60,000-\$69,999 | \$60,000-\$69,999 | \$50,000-\$59,999 | \$60,000-\$69,999 |
| MBA: Quality Management Emphasis | No data collected | No data collected | No data collected | No data collected | No data collected | \$60,000-\$69,999 | \$70,000-\$79,999 |
| MSA: Coaching/Leadership Emphasis | \$40,000-\$49,999 | \$30,000-\$39,999 | \$50,000-\$59,999 | \$40,000-\$49,999 | No data collected | No data collected | No data collected |
| MSA: Sport Management Emphasis | \$40,000-\$49,999 | \$30,000-\$39,999 | \$40,000-\$49,999 | \$30,000-\$39,999 | No data collected | No data collected | No data collected |
| School of Arts \& Sciences |  |  |  |  |  |  |  |
| Major |  | 2019-2020 | 2018-2019 | 2017-2018 | 2016-2017 | 2015-2016 | 2014-2015 |
| Art | No data collected | \$20,000-\$29,999 | No data collected | \$40,000-\$49,999 | \$30,000-\$39,999 | Less than \$20,000 | No data collected |
| Biology | \$30,000-\$39,999 | \$30,000-\$39,999 | \$20,000-\$29,999 | \$40,000-\$49,999 | No data collected | No data collected | \$30,000-\$39,999 |
| Chemistry | No data collected | \$20,000-\$29,999 | No data collected | No data collected | No data collected | No data collected | No data collected |
| Communication | No data collected | \$60,000-\$69,999 | \$20,000-\$29,999 | \$20,000-\$29,999 | \$20,000-\$29,999 | \$30,000-\$39,999 | \$20,000-\$29,999 |
| Communication Studies | \$40,000-\$49,999 | \$40,000-\$49,999 | \$20,000-\$29,999 | \$30,000-\$39,999 | \$30,000-\$39,999 | No data collected | \$20,000-\$29,999 |
| Computer Science | \$90,000-\$100,000 | No data collected | No data collected | No data collected | No data collected | No data collected | No data collected |
| Conservation Mgmt | \$30,000-\$39,999 | \$30,000-\$39,999 | \$40,000-\$49,999 | \$30,000-\$39,999 | No data collected | \$40,000-\$49,999 | \$50,000-\$59,999 |
| Criminal Justice | \$40,000-\$49,999 | \$30,000-\$39,999 | \$30,000-\$39,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 |
| Criminology | \$70,000-\$79,999 | No data collected | No data collected | No data collected | No data collected | No data collected | \$20,000-\$29,999 |
| Emergency/Disaster Management | \$60,000-\$69,999 | \$50,000-\$59,999 | \$80,000-\$89,999 | \$50,000-\$59,999 | \$50,000-\$59,999 | \$30,000-\$39,999 | \$50,000-\$59,999 |
| English | No data collected | No data collected | \$20,000-\$29,999 | \$30,000-\$39,999 | No data collected | No data collected | No data collected |
| Environmental Science | No data collected | No data collected | \$30,000-\$39,999 | \$20,000-\$29,999 | \$20,000-\$29,999 | No data collected | \$20,000-\$29,999 |
| Forensic Science | Less than \$20,000 | No data collected | No data collected | No data collected | \$20,000-\$29,999 | No data collected | No data collected |
| Geosciences Research/Interp | Less than \$20,000 | No data collected | No data collected | No data collected | No data collected | No data collected | No data collected |
| Human Services | \$30,000-\$39,999 | \$30,000-\$39,999 | \$30,000-\$39,999 | \$30,000-\$39,999 | \$20,000-\$29,999 | \$20,000-\$29,999 | \$20,000-\$29,999 |
| History | No data collected | No data collected | No data collected | No data collected | No data collected | No data collected | No data collected |
| Liberal Arts | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$20,000-\$29,999 | \$30,000-\$39,999 | \$20,000-\$29,999 | No data collected |


| Life Science | No data collected | No data collected | No data collected | No data collected | \$20,000-\$29,999 | No data collected | No data collected |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mathematics | No data collected | \$20,000-\$29,999 | No data collected | \$30,000-\$39,999 | \$30,000-\$39,999 | \$50,000-\$59,999 | \$30,000-\$39,999 |
| Mortuary Science | Less than \$20,000 | No data collected | No data collected | \$40,000-\$49,999 | \$30,000-\$39,999 | No data collected | No data collected |
| Psychology | \$30,000-\$39,999 | \$30,000-\$39,999 | \$30,000-\$39,999 | \$30,000-\$39,999 | \$30,000-\$39,999 | \$40,000-\$49,999 | \$30,000-\$39,999 |
| Public Administration | \$60,000-\$69,999 | \$60,000-\$69,999 | \$70,000-\$79,999 | \$60,000-\$69,999 | \$50,000-\$59,999 | \$50,000-\$59,999 | \$50,000-\$59,999 |
| Social Science | \$40,000-\$49,999 | \$40,000-\$49,999 | \$50,000-\$59,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$30,000-\$39,999 | \$40,000-\$49,999 |
| Sociology | \$40,000-\$49,999 | \$50,000-\$59,999 | \$60,000-\$69,999 | \$30,000-\$39,999 | \$20,000-\$29,999 | \$40,000-\$49,999 | \$20,000-\$29,999 |
| Sports Communication | No data collected | No data collected | No data collected | No data collected | \$30,000-\$39,999 | No data collected | \$20,000-\$29,999 |
| ASSOCIATES: Criminal Justice | \$40,000-\$49,999 | \$30,000-\$39,999 | \$30,000-\$39,999 | \$40,000-\$49,999 | \$20,000-\$29,999 | No data collected | No data collected |
| ASSOCIATES: Liberal Arts | \$40,000-\$49,999 | \$40,000-\$49,999 | \$30,000-\$39,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$30,000-\$39,999 | \$30,000-\$39,999 |
| ASSOCIATES: Psychology | No data collected | No data collected | No data collected | No data collected | No data collected | \$20,000-\$29,999 | No data collected |
| MPA: Emerg Mgmt/Homeland Security Emphasis | \$40,000-\$49,999 | \$60,000-\$69,999 | \$80,000-\$89,999 | \$70,000-\$79,999 | \$60,000-\$69,999 | \$50,000-\$59,999 | \$50,000-\$59,999 |
| MPA: General Study Emphasis | \$70,000-\$79,999 | No data collected | No data collected | \$90,000-\$99,999 | \$90,000-\$99,999 | \$30,000-\$39,999 | \$40,000-\$49,999 |
| MPA: Government Administration Emphasis | \$40,000-\$49,999 | No data collected | \$50,000-\$59,999 | \$50,000-\$59,999 | \$30,000-\$39,999 | \$40,000-\$49,999 | \$50,000-\$59,999 |
| MPA: Health \& Human Services Emphasis | No data collected | \$40,000-\$49,999 | \$40,000-\$49,999 | \$50,000-\$59,999 | \$40,000-\$49,999 | \$30,000-\$39,999 | \$40,000-\$49,999 |
| MPA: Healthcare Management Emphasis | \$50,000-\$59,999 | \$60,000-\$69,999 | No data collected | No data collected | No data collected | No data collected | No data collected |
| MPA: Justice and Homeland Security Emphasis | No data collected | No data collected | No data collected | No data collected | No data collected | No data collected | \$40,000-\$49,999 |
| MPA: Nonprofit Organizational Mgmt Emphasis | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$40,000-\$49,999 | \$50,000-\$59,999 | \$30,000-\$39,999 |
| MPA: Public Management Emphasis | \$70,000-\$79,999 | \$60,000-\$69,999 | \$50,000-\$59,999 | \$60,000-\$69,999 | No data collected | \$50,000-\$59,999 | \$40,000-\$49,999 |
| MSC: Counseling Emphasis | No data collected | No data collected | \$30,000-\$39,999 | \$40,000-\$49,999 | No data collected | No data collected | No data collected |

